VIDEOTON
Bulgaria

TECHNOLOGY
STABILITY
SUSTAINABILITY
DYNAMISM

QUALITY AND ENVIRONMENTAL POLICY

of VT DZU AD, part of VIDEOTON Bulgaria

Our Vision:

Stable developing companies responsible for customers, staff and society

Our Mission:

As part of VIDEOTON Holding ZRt. we support our partners in manufacturing their products

Our Policy:

The management of VT DZU AD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VT DZU AD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VT DZU AD,
part of VIDEOTON Bulgaria

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025
Stara Zagora

Yordan Stoyanov
Managing Director

VIDEOTON
Bulgaria

TECHNOLOGY
STABILITY
SUSTAINABILITY
DYNAMISM

QUALITY AND ENVIRONMENTAL POLICY

of VIDEOTON Bulgarian Holdings EOOD, part of VIDEOTON Bulgaria

Our Vision:

Stable developing companies responsible for customers, staff and society

Our Mission:

As part of VIDEOTON Holding ZRt. we support our partners in manufacturing their products

Our Policy:

The management of VIDEOTON Bulgarian Holdings EOOD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VIDEOTON Bulgarian Holdings EOOD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VIDEOTON Bulgarian Holdings EOOD,
part of VIDEOTON Bulgaria

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025
Stara Zagora

Valentin Dichev
Managing Director VTBH

VIDEOTON
Bulgaria

TECHNOLOGY
STABILITY
SUSTAINABILITY
DYNAMISM

QUALITY AND ENVIRONMENTAL POLICY

of VEAS Bulgaria EOOD, part of VIDEOTON Bulgaria

Our Vision:

Stably developing company responsible for customers, staff and society

Our Mission:

As part of VIDEOTON Holding ZRt. we support our partners in manufacturing their products

Our Policy:

The management of VEAS Bulgaria EOOD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the requirements, needs and expectations of our customers to preserve and increase their confidence;
- ✓ We adopt a process approach and risk-based thinking in process implementation by taking responsibility for the effectiveness of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by preventing pollution, limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with all applicable requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on our activities;
- ✓ We monitor compliance with the applicable adopted standards ISO 9001, ISO 14001, ISO 13485 and IATF 16949 and establish quality and environmental objectives;
- ✓ We maintain the effectiveness of the Integrated Management System and provide resources for its continual improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels in implementing this policy, in improving the effectiveness of the Integrated Management System and in enhancing its quality and environmental performance.

As a managing director of VEAS Bulgaria EOOD,
part of VIDEOTON Bulgaria

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

September 2026
Stara Zagora

Metin Ibriam
Managing Director

VIDEOTON
Bulgaria

TECHNOLOGY
STABILITY
SUSTAINABILITY
DYNAMISM

QUALITY AND ENVIRONMENTAL POLICY

of VT Bulplast EOOD, part of VIDEOTON Bulgaria

Our Vision:

Stable developing companies responsible for customers, staff and society

Our Mission:

As part of VIDEOTON Holding ZRt. we support our partners in manufacturing their products

Our Policy:

The management of VT Bulplast EOOD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VT Bulplast EOOD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VT Bulplast EOOD,
part of VIDEOTON Bulgaria

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025
Stara Zagora

Vladimir Lutzkanov
Managing Director VTBP